ACTION PLAN TEMPLATE FOR ENVIRONMENTAL JUSTICE GOALS

AN ARBOR DAY FOUNDATION ENVIRONMENTAL JUSTICE TRAINING RESOURCE

TEMPLATE ACTION PLAN

The template below provides example language for an environmental justice goal, as well as examples of steps, milestones, resources, and desired outcomes for this goal. Please feel free to recreate this template action plan by copying and pasting the prompts into a shared document or spreadsheet, so that you can collaboratively create action plans for other environmental justice goals with your team!

GOAL	*Meaningfully* engage residents and groups in [neighborhood name] in the design, implementation, and evaluation of [name of your program].*
ACTION STEP	*Example: Identify community-based organizations in [neighborhood name].*
RESPONSIBLE	*[Name of person responsible for this task]*
START DATE	
MILESTONES	*Example: 10 community-based organizations identified in [neighborhood name].*
DUE DATE	
RESOURCES	*[Name of person responsible for this task]*
DESIRED OUTCOME	*Example: A list of community-based organizations to approach about collaborating on urban forestry-related programs.*

*Meaningful engagement will mean different things to different people. For some, especially lower income residents, opportunities to earn a fair wage doing community outreach and organizing for urban forestry projects is meaningful. Different cultural traditions value different styles of communication and collaboration. Meaningful engagement takes this into account and provides a variety of ways for all residents to shape urban forestry programs.

THE ARBOR DAY FOUNDATION AND FAIR FORESTS CONSULTING

At the Arbor Day Foundation, we believe everyone should have access to the powerful benefits of trees. To help strengthen our focus on communities that need trees most, we partner with experts like Dr. Christine Carmichael from Fair Forests Consulting. This resource, crafted by Dr. Carmichael, is part of our ongoing commitment to empowering our partners to grow their environmental justice work in urban forestry.

Alliance for Community Tree members have access to our full environmental justice training series in the ACT Member Resource Center. Learn about this network and how to join at arborday.org/ACT.